

## 10. Accounting Clerk, Intermediate

Under general supervision and following instructions and procedures that are well defined but may require the exercise of some judgment in application, performs clerical duties of moderate complexity and scope in support of the accounting function. Work normally requires a good knowledge of basic bookkeeping procedures but does not require knowledge of accounting principles. Typical duties include reconciling bank accounts and cash accounts, listing and checking details necessary to preparation of reports, preparing journal entries, posting entries to specified accounts, etc. This position also includes accounts receivable and/or payable clerks at this level. Uses accounting system, PC or enterprise, to perform functions. May print reports from PC.

	HOURLY BASE WAGE						ANNUAL BONUS		SALARY RANGES (Hourly)			
	# of		Wtd Avg.	All EEs (Median)			Actual Bonuses		# of		Average	
	Co.	Emp		25th %	50th %	75th %	# Co.	Avg.	Co.	Minimum	Midpoint	Maximum
<b>CALIFORNIA (ALL FIRMS)</b>	125	369	\$19.81	\$17.89	\$19.31	\$22.50	23	\$1,221	11	\$19.35	\$23.67	\$27.99
<b>All Manufacturing</b>	22	52	\$21.51	\$18.44	\$21.53	\$23.21	4	\$1,620	4	\$18.77	\$22.95	\$27.13
<b>Mfg. Durable Goods</b>	15	34	\$21.56	\$19.11	\$21.06	\$23.04	3	+	3	+	+	+
<i>Mfg. of High Tech. Equipment</i>	11	27	\$21.52	\$19.11	\$21.06	\$23.04	2	+	3	+	+	+
<b>Mfg. Nondurable Goods</b>	7	18	\$21.41	\$16.46	\$22.61	\$23.33	1	+	1	+	+	+
<b>Finance, Ins. &amp; Real Estate</b>	4	20	\$22.94	\$20.77	\$22.49	\$23.76	3	+	1	+	+	+
<b>All Nonmanufacturing</b>	99	297	\$19.30	\$17.70	\$19.27	\$21.58	16	\$1,007	6	\$19.11	\$24.02	\$28.94
<i>Health, Education &amp; Utilities</i>	11	116	\$18.93	\$19.23	\$20.48	\$22.29	1	+	2	+	+	+
<i>Services</i>	1	1	+	+	+	+	0	+	0	+	+	+
<i>Wholesale &amp; Retail</i>	3	9	+	+	+	+	1	+	1	+	+	+
<i>By Ees. Size (Empl. 1 - 75)</i>	28	39	\$19.85	\$16.66	\$18.82	\$21.46	4	\$943	0	+	+	+
<i>By Ees. Size (Empl. 50 - 150)</i>	46	74	\$20.70	\$17.21	\$19.30	\$22.55	7	\$1,232	4	\$19.81	\$25.90	\$31.99
<i>By Ees. Size (Empl. 100 - 250)</i>	41	79	\$19.57	\$17.50	\$18.47	\$22.00	10	\$1,205	4	\$18.77	\$22.95	\$27.13
<i>By Ees. Size (Empl. 200 - 450)</i>	34	178	\$19.28	\$18.27	\$19.29	\$21.60	4	\$966	1	+	+	+
<i>By Ees. Size (Empl. 350 - 700)</i>	21	152	\$19.20	\$18.42	\$19.83	\$22.60	3	+	1	+	+	+
<i>By Ees. Size (Empl. 500 - 1,000)</i>	8	35	\$21.36	\$19.86	\$21.25	\$22.80	1	+	0	+	+	+
<i>By Ees. Size (Empl. 800 +)</i>	12	40	\$20.78	\$20.18	\$21.31	\$22.42	5	\$1,263	4	\$19.94	\$23.09	\$26.23
<b>SAN FRANCISCO BAY AREA</b>	6	9	\$21.32	\$21.06	\$21.33	\$21.92	4	\$1,111	3	+	+	+
<b>All Manufacturing</b>	1	2	+	+	+	+	1	+	1	+	+	+
<b>Mfg. Nondurable Goods</b>	1	2	+	+	+	+	1	+	1	+	+	+
<b>Finance, Ins. &amp; Real Estate</b>	1	1	+	+	+	+	1	+	0	+	+	+
<b>All Nonmanufacturing</b>	4	6	\$20.71	\$20.30	\$21.06	\$21.31	2	+	2	+	+	+
<i>By Ees. Size (Empl. 1 - 75)</i>	1	1	+	+	+	+	0	+	0	+	+	+
<i>By Ees. Size (Empl. 50 - 150)</i>	3	4	+	+	+	+	1	+	1	+	+	+
<i>By Ees. Size (Empl. 100 - 250)</i>	1	2	+	+	+	+	1	+	1	+	+	+
<i>By Ees. Size (Empl. 200 - 450)</i>	1	1	+	+	+	+	1	+	0	+	+	+
<i>By Ees. Size (Empl. 800 +)</i>	2	4	+	+	+	+	2	+	2	+	+	+
<b>METRO LOS ANGELES</b>	90	209	\$20.66	\$17.72	\$20.02	\$23.01	18	\$1,296	7	\$19.50	\$23.85	\$28.20
<b>All Manufacturing</b>	19	47	\$21.55	\$17.80	\$21.06	\$23.39	3	+	3	+	+	+
<b>Mfg. Durable Goods</b>	13	31	\$21.72	\$19.29	\$21.06	\$23.28	3	+	3	+	+	+
<i>Mfg. of High Tech. Equipment</i>	10	25	\$21.73	\$19.29	\$21.06	\$23.16	2	+	3	+	+	+
<b>Mfg. Nondurable Goods</b>	6	16	\$21.21	\$16.37	\$19.64	\$23.39	0	+	0	+	+	+
<b>Finance, Ins. &amp; Real Estate</b>	3	19	+	+	+	+	2	+	1	+	+	+

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	HOURLY BASE WAGE						ANNUAL BONUS		SALARY RANGES (Hourly)			
	# of		Wtd Avg.	All EEs (Median)			Actual Bonuses		# of		Average	
	Co.	Emp		25th %	50th %	75th %	# Co.	Avg.	Co.	Minimum	Midpoint	Maximum
<b>All Nonmanufacturing</b>	68	143	\$20.06	\$17.62	\$19.69	\$22.58	13	\$1,008	3	+	+	+
<i>Health, Education &amp; Utilities</i>	7	20	\$21.02	\$20.27	\$22.00	\$23.10	1	+	1	+	+	+
<i>Services</i>	1	1	+	+	+	+	0	+	0	+	+	+
<i>Wholesale &amp; Retail</i>	3	9	+	+	+	+	1	+	1	+	+	+
<i>By Ees. Size (Empl. 1 - 75)</i>	19	26	\$20.23	\$16.61	\$18.54	\$22.54	4	\$943	0	+	+	+
<i>By Ees. Size (Empl. 50 - 150)</i>	34	57	\$20.99	\$17.21	\$19.43	\$23.11	6	\$1,398	2	+	+	+
<i>By Ees. Size (Empl. 100 - 250)</i>	35	61	\$20.15	\$17.70	\$18.50	\$22.62	9	\$1,312	3	+	+	+
<i>By Ees. Size (Empl. 200 - 450)</i>	23	69	\$20.34	\$18.27	\$19.83	\$22.62	2	+	1	+	+	+
<i>By Ees. Size (Empl. 350 - 700)</i>	12	40	\$20.73	\$19.44	\$20.87	\$22.82	2	+	1	+	+	+
<i>By Ees. Size (Empl. 500 - 1,000)</i>	6	29	\$21.81	\$20.87	\$22.31	\$23.19	1	+	0	+	+	+
<i>By Ees. Size (Empl. 800 +)</i>	9	34	\$20.83	\$20.48	\$22.00	\$23.62	3	+	2	+	+	+
<b>LOS ANGELES COUNTY</b>	50	116	\$20.32	\$17.60	\$20.43	\$22.59	7	\$1,567	3	+	+	+
<b>All Manufacturing</b>	9	22	\$20.94	\$17.00	\$21.06	\$22.02	3	+	2	+	+	+
<b>Mfg. Durable Goods</b>	6	11	\$20.92	\$18.26	\$21.06	\$21.78	3	+	2	+	+	+
<i>Mfg. of High Tech. Equipment</i>	4	6	\$20.85	\$20.13	\$21.06	\$21.67	2	+	2	+	+	+
<b>Mfg. Nondurable Goods</b>	3	11	+	+	+	+	0	+	0	+	+	+
<b>Finance, Ins. &amp; Real Estate</b>	1	3	+	+	+	+	0	+	0	+	+	+
<b>All Nonmanufacturing</b>	40	91	\$20.24	\$18.12	\$20.43	\$22.61	4	\$1,182	1	+	+	+
<i>Health, Education &amp; Utilities</i>	4	12	\$21.14	\$21.51	\$22.29	\$23.45	0	+	0	+	+	+
<i>Services</i>	1	1	+	+	+	+	0	+	0	+	+	+
<i>Wholesale &amp; Retail</i>	2	8	+	+	+	+	0	+	0	+	+	+
<i>By Ees. Size (Empl. 1 - 75)</i>	7	10	\$20.76	\$15.99	\$21.09	\$22.83	2	+	0	+	+	+
<i>By Ees. Size (Empl. 50 - 150)</i>	20	36	\$21.18	\$17.43	\$20.50	\$22.81	3	+	1	+	+	+
<i>By Ees. Size (Empl. 100 - 250)</i>	23	40	\$20.11	\$18.05	\$19.31	\$21.08	5	\$1,600	2	+	+	+
<i>By Ees. Size (Empl. 200 - 450)</i>	14	41	\$20.55	\$18.39	\$20.43	\$23.17	0	+	0	+	+	+
<i>By Ees. Size (Empl. 350 - 700)</i>	8	27	\$19.75	\$19.44	\$20.83	\$22.61	0	+	0	+	+	+
<i>By Ees. Size (Empl. 500 - 1,000)</i>	3	13	+	+	+	+	0	+	0	+	+	+
<i>By Ees. Size (Empl. 800 +)</i>	3	14	+	+	+	+	0	+	0	+	+	+
<b>ORANGE COUNTY</b>	29	68	\$21.87	\$18.10	\$20.14	\$23.39	8	\$1,207	3	+	+	+
<b>All Manufacturing</b>	8	21	\$22.42	\$19.29	\$22.71	\$23.53	0	+	1	+	+	+
<b>Mfg. Durable Goods</b>	5	16	\$22.62	\$19.29	\$22.80	\$23.28	0	+	1	+	+	+
<i>Mfg. of High Tech. Equipment</i>	4	15	\$22.46	\$19.29	\$21.05	\$22.92	0	+	1	+	+	+
<b>Mfg. Nondurable Goods</b>	3	5	+	+	+	+	0	+	0	+	+	+
<b>Finance, Ins. &amp; Real Estate</b>	2	16	+	+	+	+	2	+	1	+	+	+
<b>All Nonmanufacturing</b>	19	31	\$20.46	\$18.00	\$19.23	\$22.03	6	\$947	1	+	+	+
<i>Health, Education &amp; Utilities</i>	1	5	+	+	+	+	0	+	0	+	+	+
<i>Wholesale &amp; Retail</i>	1	1	+	+	+	+	1	+	1	+	+	+
<i>By Ees. Size (Empl. 1 - 75)</i>	9	12	\$20.62	\$18.00	\$18.54	\$22.50	2	+	0	+	+	+

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	HOURLY BASE WAGE						ANNUAL BONUS		SALARY RANGES (Hourly)			
	# of		Wtd Avg.	All EEs (Median)			Actual Bonuses		# of		Average	
	Co.	Emp		25th %	50th %	75th %	# Co.	Avg.	Co.	Minimum	Midpoint	Maximum
<i>By Ees. Size (Empl. 50 - 150)</i>	12	19	\$20.57	\$16.62	\$18.44	\$22.70	3	+	1	+	+	+
<i>By Ees. Size (Empl. 100 - 250)</i>	7	10	\$20.95	\$16.91	\$18.10	\$23.47	2	+	1	+	+	+
<i>By Ees. Size (Empl. 200 - 450)</i>	5	15	\$22.12	\$19.29	\$20.14	\$22.61	1	+	1	+	+	+
<i>By Ees. Size (Empl. 350 - 700)</i>	3	12	+	+	+	+	2	+	1	+	+	+
<i>By Ees. Size (Empl. 500 - 1,000)</i>	3	16	+	+	+	+	1	+	0	+	+	+
<i>By Ees. Size (Empl. 800 +)</i>	5	18	\$22.38	\$20.48	\$21.57	\$24.87	2	+	1	+	+	+
<b>INLAND EMPIRE</b>	4	7	\$19.41	\$17.01	\$17.69	\$19.61	1	+	1	+	+	+
<b>All Manufacturing</b>	1	3	+	+	+	+	0	+	0	+	+	+
<b>Mfg. Durable Goods</b>	1	3	+	+	+	+	0	+	0	+	+	+
<i>Mfg. of High Tech. Equipment</i>	1	3	+	+	+	+	0	+	0	+	+	+
<b>All Nonmanufacturing</b>	3	4	+	+	+	+	1	+	1	+	+	+
<i>Health, Education &amp; Utilities</i>	2	3	+	+	+	+	1	+	1	+	+	+
<i>By Ees. Size (Empl. 1 - 75)</i>	1	1	+	+	+	+	0	+	0	+	+	+
<i>By Ees. Size (Empl. 50 - 150)</i>	1	1	+	+	+	+	0	+	0	+	+	+
<i>By Ees. Size (Empl. 100 - 250)</i>	1	3	+	+	+	+	0	+	0	+	+	+
<i>By Ees. Size (Empl. 200 - 450)</i>	2	4	+	+	+	+	0	+	0	+	+	+
<i>By Ees. Size (Empl. 350 - 700)</i>	1	1	+	+	+	+	0	+	0	+	+	+
<i>By Ees. Size (Empl. 800 +)</i>	1	2	+	+	+	+	1	+	1	+	+	+
<b>SAN DIEGO COUNTY</b>	28	149	\$18.55	\$17.94	\$19.06	\$20.12	1	+	1	+	+	+
<b>All Manufacturing</b>	2	3	+	+	+	+	0	+	0	+	+	+
<b>Mfg. Durable Goods</b>	2	3	+	+	+	+	0	+	0	+	+	+
<i>Mfg. of High Tech. Equipment</i>	1	2	+	+	+	+	0	+	0	+	+	+
<b>All Nonmanufacturing</b>	26	146	\$18.53	\$17.81	\$19.02	\$20.02	1	+	1	+	+	+
<i>Health, Education &amp; Utilities</i>	4	96	\$18.50	\$19.01	\$19.23	\$19.72	0	+	1	+	+	+
<i>By Ees. Size (Empl. 1 - 75)</i>	8	12	\$19.18	\$16.69	\$19.29	\$20.58	0	+	0	+	+	+
<i>By Ees. Size (Empl. 50 - 150)</i>	8	11	\$19.57	\$17.50	\$19.29	\$20.57	0	+	1	+	+	+
<i>By Ees. Size (Empl. 100 - 250)</i>	4	14	\$16.96	\$17.29	\$18.06	\$19.27	0	+	0	+	+	+
<i>By Ees. Size (Empl. 200 - 450)</i>	10	108	\$18.59	\$18.22	\$18.63	\$19.81	1	+	0	+	+	+
<i>By Ees. Size (Empl. 350 - 700)</i>	9	112	\$18.65	\$18.42	\$18.92	\$19.24	1	+	0	+	+	+
<i>By Ees. Size (Empl. 500 - 1,000)</i>	2	6	+	+	+	+	0	+	0	+	+	+
<i>By Ees. Size (Empl. 800 +)</i>	1	2	+	+	+	+	0	+	0	+	+	+